



M.P. POWER GENERATING COMPANY LIMITED
RECRUITMENT OF EXECUTIVE TRAINEES (F&A)

No .ED(HR&A)/MPPGCL/Recruit./3425

Dated 20-07-2013

M.P. Power Generating Company Limited, a successor power generating company of erstwhile M.P. State Electricity Board (MPSEB), is having its Thermal and Hydel power stations located at various places in the State of M P. The Company intends to induct around **24 Executive Trainees (F&A)**, which includes 12 (3 UR, 4 SC & 5 ST) backlog posts for Finance and Accounts wing of the company.

POST	NO. OF POSTS				
	UR	SC	ST	OBC	TOTAL
Executive Trainee (F&A)	9	6	7	2	24

2. RESERVATION:

The reservation of posts meant for SC/ST/OBC (non creamy layer only) / PD candidates shall be applicable only for the candidates having Madhya Pradesh domicile. The horizontal distribution for PD candidates (Orthopaedically Handicapped and Hearing impaired) shall be considered on the above advertised posts as per prevailing rules. Preference will be given to the Candidates belonging to the project affected families as rehabilitated consequent to land acquisition in Shri Singaji TPP Khandwa, provided they fulfill the other eligibility criteria.

3. QUALIFICATION:

Candidates who have already passed the Final Semester / Year examination need only apply. The candidate should possess CA from ICAI or ICWA from ICWAI .

4. AGE LIMIT:

The Age of candidates as on 01.08.2013 should be minimum 20 Years and should not be more than 32 Years. Candidates belonging to SC/ST/OBC(Non creamy layer only) / PD categories and Widow / Divorcee lady candidates / Ex Servicemen and Candidates belonging to the project affected families as rehabilitated consequent to land acquisition in Shri Singaji TPP Khandwa shall get relaxation in upper age limit to an extent of five (5) Years. Candidates holding Green Card (on account of family planning) will be entitled for two years relaxation in upper age limit. However, in any circumstances total relaxation in age shall be limited to a maximum of five (5) years only.

AOs who are already working on contract with MPPGCL, shall be granted age relaxation equal to their contract service rendered in MPPGCL.

5. TRAINING AND STIPEND:

All the selected candidates will undergo a 3 months training (extendable up to 12 months). After successful completion of training, the candidates shall be given regular appointment as Accounts officer. The Executive Trainees shall be paid a fixed monthly stipend @ Rs.15,600/- during the training period.

6. PAY SCALE AND OTHER ALLOWANCES:

i. The Executive Trainees on successful completion of stipulated training shall be inducted in the Company in the pay scale having basic pay as Rs. 15600 + other allowances as applicable in MPPGCL.

ii. In addition to above, the appointed trainees shall be eligible for the Defined New Pension scheme as adopted by the company. The services of newly appointee shall be governed as per provisions of Human Capital Manual of MPPGCL as notified vide order No. ED(HR&A)/MPPGCL/HCM/3945 dated 30.11.2011 and as per provisions of Wages and Allowances manual of MPPGCL as notified vide order No. ED(HR&A)/MPPGCL/HCM/595 dated 29.02.2012. The aforesaid documents are available in MPPGCL website. MPPGCL reserves the right to amend any or all provisions of these manuals any time, which shall be binding on all concerned.

7. SERVICE AGREEMENT CUM SURETY BOND:

The Executive Trainees shall have to execute a Service Agreement cum Surety Bond to successfully complete the prescribed training and thereafter to serve the Company for at least 5 years failing which a sum of Rs.2,00,000/-

(Rupees Two Lakhs only) towards the cost of training and other overhead expenses / charges in terms of the Bond shall be paid to the MPPGCL.

8. GENERAL CONDITIONS:

(i) Only Indian Nationals need apply.

(ii) Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview, failing which they shall not be permitted to appear for the interview.

(iii) Working employees of MPPGCL may also apply as per eligibility criteria as departmental candidates. No age limit is applicable for departmental candidates.

(iv) SC, ST, OBC (non creamy layer only) and PD candidates should submit a copy of the caste certificate / disability certificate as per existing rules of Govt. of M.P., in the prescribed format, at the time of interview.

(v) The Candidate must possess sound health. The PD candidates will be considered only against the posts reserved for them.

(vi) The minimum degree of disability for PD candidates to be eligible would be 40%.

(vii) The candidates must produce original documents / certificates at the time of interview in support of their qualification for verification.

(viii) In case of any dispute, the decision of the MPPGCL shall be binding and final for all practical purposes.

(ix) The jurisdiction of Jabalpur Courts only shall be applicable for all matters.

(x) All SC/ ST/PD candidates shall be reimbursed to and from ordinary class Rail fare/ Bus fare by the shortest route for appearing in the written test and personal interview (as per rule) limited to the distance of the test centre from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket.

(xi) Candidates having a third child born on or after 26.01.2001, are not eligible to apply.

9. SELECTION PROCESS:

Eligible candidates shall have to undergo a Written test and/or interview. The written test shall comprise of questions in relevant subject and General Aptitude and shall be conducted in Jabalpur. Based on the requirement & merit, the successful candidates will be called for Personal interview at Jabalpur. In case written test is required to be done, the same will be conducted on 25.08.2013 (Sunday). However, the exact date of the test and/or interview shall be communicated to the candidates through admit card, to be downloaded from www.mponline.gov.in, and will also be available on www.mppgenco.nic.in. **Candidates shall visit the website regularly.**

10. HOW TO APPLY: -

Applications shall be received through M.P. online (www.mponline.gov.in) only. Link to the website of MP Online have also been provided on **www.mppgenco.nic.in**. The online registration shall commence from 01.08.2013, 11:00 AM and will be available till 15.08.2013, 11:59 PM.

11. APPLICATION FEE & OTHER CHARGES

Non refundable Application fees (inclusive of portal charges) for unreserved / OBC candidates shall be Rs.1000/- and for SC/ST/PD candidates, it shall be Rs.250/- only.

EXECUTIVE DIRECTOR (HR &A)