



Fire up your aspirations.....

..... Emerge as 'Energy of India' team member

IndianOil Offers Unique Opportunity to 250 Graduate Engineers to Join As Assistant Officers/ Assistant Engineers on the basis of GATE-2013 score

We are a transnational energy major and the highest ranked Indian company in the Fortune's prestigious Global 500 list. Through last five decades of relentless service to the nation, we have emerged as the largest business enterprise in India with a turnover of Rs 4.15 lakh crore (US\$ 76.2 billion). We operate one of the Asia's largest networks of refineries, pipelines and marketing and petrochemicals business. Empowered with 'Maharatna' status, we are nurturing our vision to emerge as 'Energy of India'

We are looking for energetic and dedicated **Graduate Engineers (Indian nationals only)** from the following engineering disciplines for recruitment as **Assistant Officers/ Assistant Engineers**:

- **Civil Engineering (excluding Construction/ Environmental/ Transportation Engineering)**
- **Chemical Engineering (including Petrochemicals/ Polymer Engineering but excluding Oil/ Paint Technology/ Surfactant Technology/ Ceramics Engineering)**
- **Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering)**
- **Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecommunication engineering)**
- **Mechanical Engineering (excluding Automation/ Automobile/ Production/ Manufacturing/ Industrial Engineering)**
- **Metallurgical Engineering**

Note: above mentioned inclusions/ exclusions are indicative and not descriptive. The Corporation reserves the right to take a final decision for considering/ not considering a programme beyond the core Engineers/ Technology disciplines mentioned above.

Nature of Job

Assistant officers/ Assistant Engineers are *newly introduced* positions in IndianOil. They will be recruited as **regular executives** in the Corporation. Postings will predominantly be to manage day to day operations in the divisions. The positions will be mostly in marketing operations at Terminals/ Depots/ LPG Bottling Plants/ Aviation Fuelling Stations (AFS) and pipelines projects etc.

Selected candidates may be **posted/ transferred** to any Division / Unit / Subsidiary Company/ Office of the Corporation.

Remuneration

Candidates selected as **Assistant Officers/ Assistant Engineers** will receive a **starting basic pay of Rs. 20,600/-per month**. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Other allowances / benefits include HRA / subsidized housing accommodation (depending upon place of posting), medical facilities, performance related pay, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc

The **Cost-to-Company (CTC)**, will be about **Rs 7.00 lakhs** per annum inclusive of **performance related pay (PRP)**. The actual CTC will vary depending on place of posting and also performance ratings.

Educational Qualification/ Age and Other Eligibility Criteria

The eligibility criteria regarding prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

Educational Qualification

Minimum educational qualification for employment as Assistant Officers/ Assistant Engineers is:

- Candidates should have passed **qualifying degree examinations and awarded Bachelor's Degree in Engineering/ Technology** (BE/ B.Tech or equivalent) in the above mentioned disciplines (***full time regular courses only***) from recognized Indian Universities / Institutes.
- Candidates, belonging to General and OBC (non- creamy layer) categories, should have **secured minimum 65% marks** in qualifying degree examinations. It is relaxed to **'pass'** for **Scheduled Caste (SC)/ Scheduled Tribe (ST) /People With Disability (PWD)** candidates.
- Candidates, who have completed their Bachelor's degree in Engineering/ Technology or will complete the same by September, 2013 are eligible to apply.
- Candidates pursuing/ completed M.Tech in any disciplines, other than mentioned above, for being eligible, must have completed (or are completing) **BE/ B.Tech in one of the above mentioned disciplines and already taken GATE-2013 examination in the discipline of their B.Tech are eligible to apply**. For example, if a candidate has completed (or is pursuing) his M.Tech in Power Systems and if he has done his B. Tech in Electrical Engineering (which is one of the core disciplines advertised by IndianOil), he will be eligible, only if he appeared in GATE-2013 examination in Electrical Engineering and has a valid score in GATE-2013. On the contrary, if the same candidate had done his BE/B.Tech in Electronics & Communication Engineering, he will not be eligible.

- **Integrated ME/ M.Tech** candidates will be eligible, if they have already completed the **course requirement for awarding BE/ B.Tech** in one of the core disciplines advertised above and have completed (or completing) ME/ M.Tech by September, 2013. At the end of the programme, if selected in IndianOil, such candidates must have **both BE/B.Tech and ME/M.Tech degree**.
- **Candidates completed / are pursuing their graduation (BE/B.Tech) in combined/ integrated disciplines like Mechatronics/ Robotics etc will not be eligible.**

Age Limit

Maximum **26 years as on 30th June, 2013** for the general category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PWD candidates will be applicable as per the Presidential Directive.

Concessions/ Relaxations

- **Reservation of posts** for SC/ST/OBC (Non-Creamy Layer)/ PWD (degree of disability 40% or above) will be maintained as per Government of India directives.
- **Maximum relaxation** of 3 years to OBC (non-creamy layer), 5 years to SC/ST and 10 years to PWD candidates will be extended as per the Presidential Directive. For getting the reservation benefits under OBC category:
 - The name of caste and community of the candidate must appear in the '**Central list of other Backward Classes**'
 - The candidates must **not** belong to **creamy layer**.
 - The candidates need to furnish their **OBC certificate as per the format** prescribed by Government of India and it must not be more that 6 months old.
- **Age relaxation** by 5 years for candidates **domiciled in Jammu & Kashmir** between 1.1.1980 and 31.12.1989.
- **Age relaxation** by 5 years for **Ex-servicemen & Commissioned Officers (including ECOs / SSCOs)** subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.
- Minimum percentage of marks in the qualifying degree examination is relaxed to '**pass class**' for SC/ST/PWD category candidates.

Physical Fitness

Desirous candidates seeking employment with IndianOil needs to be **medically fit** as per **IndianOil's pre-employment medical standard**. Candidates are advised to go through the '**Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination**' before they commence the application process. The guidelines are available in the following link:

http://www.iocl.com/PeopleCareers/Pre-employment_Guiding_Principles11th_mar_2011.pdf

Selection

The selection methodology will comprise of the following:

- **Graduate Aptitude Test in Engineers (GATE) 2013 score** of the candidates in the advertise core disciplines. The graduate engineers from the relevant disciplines, desirous of applying for the positions of Assistant Officers/ Assistant Engineers in IndianOil must have appeared in **GATE-2013** in the same disciplines and posses a valid GATE-2013 score.

- Only GATE-2013 score is valid for this recruitment exercise in IndianOil under this advertisement. GATE score of 2012 or scores from any previous GATE examination is not valid.
- *Those who had applied for the position of Officers/ Engineers through GATE-2013 examination against our previous advertisement published in September – 2012 and finally not selected as Offices/ Engineers, shall be required to apply afresh. Such candidates will not be considered automatically for the position of Assistant Officers/ Assistant Engineers. Their previous application shall be considered null and void for the positions of Assistant Officers/ Assistant Engineers.*
- The disciplines and corresponding GATE papers along with GATE paper codes are given below:

Engineering discipline advertised by IndianOil	Corresponding GATE –2013 paper	Corresponding GATE –2013 paper code
Civil Engineering (excluding Construction/ Environmental/ Transportation engineering)	Civil Engineering	CE
Chemical Engineering (including Petrochemicals/ Polymer engineering but excluding Oil/ Paint/ Surfactant technology/ Ceramics Engineering)	Chemical Engineering	CH
Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering)	Electrical Engineering	EE
Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecom. engineering)	Instrumentation Engineering	IN
Mechanical Engineering (excluding Automation/ Automobile/ Production/ Manufacturing/ Industrial)	Mechanical Engineering	ME
Metallurgical Engineering	Metallurgical Engineering	MT

- On the basis of GATE-2013 score (obtained out of 100), the candidates will be short listed for **further selection process** comprising of:
 - Group Discussion / Group Task
 - Personal Interview for assessment of different facets of knowledge, skill, attitude and aptitude.
- Candidates will have to **qualify through each stage** of selection process successfully before being adjudged as suitable for selection.

Service Bond

- General category candidates will have to **execute a bond of Rs.2,00,000 (Rs.35000/- for SC/ST/OBC & PWD candidates)** to serve the Corporation for a **minimum period of three years** from the date of joining

How to apply

1. Candidates must have a **valid GATE-2013 Registration Number** and **Valid Score from GATE-2013 examination**.
2. Applications from eligible candidates shall be received **ONLINE**. **Relevant link for registering ON LINE application is available on the IndianOil's website www.iocl.com**.
3. Candidates should **click on the ONLINE application link, read the instructions** carefully and **fill-in the ONLINE application form** giving accurate information including the **GATE-2013 registration number**.
4. Candidates must enter the **same name in the same configuration** as it is appearing in GATE-2013 admit card/ score card. (For example, if a candidate has registered as Ravi Kumar Singh for GATE – 2013, he must enter Ravi Kumar Singh (exactly same spelling) while applying to IndianOil ONLINE. He must not enter R K Singh or Ravi K Singh while applying to IndianOil). The candidates must fill-in the **other information boxes correctly and 'tick' the appropriate box, wherever applicable**.
5. Upon completion, the candidate should submit the online application by clicking the **Submit** button at the bottom of the page. If the same is accepted, the system will generate a **unique application ID** along with the completed application form.
6. We once again reiterate that those who applied for the position of Officers/ Engineers through GATE-2013 examination against our previous advertisement published in September – 2012 and finally was not selected as Officer/ Engineer, shall be required to apply afresh. Such candidates **will not be considered automatically** for the position of Assistant Officer/ Assistant Engineer. IOCL IDs generated during the previous application process for Officers/ Engineers **will not be valid** for recruitment of Assistant Officers/ Assistant Engineers. An IOCL ID from a new series will be generated after successful completion of on-line application for the post of Assistant Officers/ Assistant Engineers.
7. Candidate should take a **print out** of completed application, **affix** his/her recent passport size photograph, put his/ her **signature** at the space provided and keep with him/ her **safely** for future reference.
8. The passport size photograph affixed by the candidate should, as far as possible, be the **same** submitted along with GATE-2013 application form and admit card. If the candidate is called for GD/GT and interview, his/ her identity would be verified with **GATE-2013 admit card** and **GATE-2013 official score card**.
9. **21st September, 2013** is the **last date** for receiving the ONLINE application.

Candidates need not to pay any separate application fee to IndianOil

General Instructions

1. The candidates must have a **valid** and **active e-mail id**, which must remain in use for at least next one year. **All future communication with the candidates will take place through e-mail only.** During previous years, candidates having email in ‘Yahoo’ domain reported some difficulties while getting unique application ID. This year, such difficulties were reported by GATE authorities too. Hence, candidates having their mail ID in ‘Yahoo’ domain are advised to create a mail account with other service providers for application purpose.
2. The candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.
3. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its **equivalent percentage of marks** must be indicated in the application form as per norms adopted by University / Institute.
4. **People with Disability (PWD)** candidates will be considered for selection against the **identified posts.**
5. Candidates belonging to OBC category, but falling in **creamy layer**, will not be entitled to the benefit of reservation and should apply as General Category candidate.
6. Candidates **presently employed** in Government Departments / PSUs / Autonomous Bodies will need to submit NOC from competent authority of their current employer at the time of interview.
7. A candidate can apply in **one discipline** only. Candidates applying in more than one discipline will not be considered.
8. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process
9. Candidates can go through the **“Frequently Asked Questions (FAQs)”**. In case any particular query is not covered in the FAQs, the candidates can write to IndianOil at **recruit2013@indianoil.in**

Values at the core of our Business

Care . Innovation . Passion . Trust