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THE ODISHA STATE COOPERATIVE BANK LTD.
PANDIT JAWAHARLAL NEHRU MARG
BHUBANESWAR – 751 001

Recruitment of
Chief Executive Officers for the District Central Cooperative Banks in Odisha.

Applications for the post of Chief Executive Officers in the District Central Cooperative Banks in the State of Odisha are invited in prescribed application form from the deserving candidates.

No. of posts / vacancies : 17

Eligibility criteria as on 01.04.2014 :

- The candidate should preferably be below 50 years of age as on 01.04.2014. In deserving cases, upper age limit may be relaxed.
- The candidate should at least be a –
 - (i) Graduate with CAIIB (both parts) / DBF / Diploma in Cooperative Business Management or equivalent qualification ; or
 - (ii) Chartered / Cost Accountant ; or
 - (iii) Post Graduate in any discipline
- The candidate should have at least eight years' work experience at the middle / senior level in the Banking sector.

The prescribed application form for the above post and all other details are available in the website **www.oscb.coop**

The intending eligible candidates may download the details, carefully go through the same and apply for the post on the basis of eligibility norms and within the date specified therein.


Managing Director



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BHUBANESWAR – 751 001

Recruitment of
Chief Executive Officers of Central Cooperative Banks in Odisha

Applications are invited in the prescribed format from intending candidates fulfilling the eligibility criteria stated below for the post of Chief Executive Officers of the Central Cooperative Bank in Odisha.

1) Eligibility Criteria :

- The candidate should preferably be below 50 years of age as on 01.04.2014. In deserving cases, upper age limit may be relaxed.
- The candidate should at least be a –
 - (i) Graduate with CAIIB (both parts) / DBF / Diploma in Cooperative Business Management or equivalent qualification ; or
 - (ii) Chartered / Cost Accountant ; or
 - (iii) Post Graduate in any discipline
- The candidate should have at least eight years' work experience at the middle / senior level in the Banking sector. Senior / middle level for the purpose shall be taken as the third level (scale / cadre) onwards (i.e. excluding the first two levels (scales / cadres) in the officer cadre) or as the highest two levels (scales / cadres) below the level of CEO.

2) No. of vacancies : 17

The selected officers will be posted in one of the following Central Cooperative Banks with area of operation and headquarters mentioned against each of the Banks :

Sl. No.	Name of the CCBs	Headquarter	Area of operation
1	Angul United Central Cooperative Bank Ltd.	Angul	Angul & Dhenkanal Districts

2	Aska Cooperative Central Bank Ltd.	Aska	Part of Ganjam District
3	Balasore–Bhadrak District Central Cooperative Bank Ltd.	Balasore	Balasore & Bhadrak Districts
4	Banki Central Cooperative Bank Ltd.	Banki	Part of Cuttack District
5	Berhampur Cooperative Central Bank Ltd.	Berhampur	Part of Ganjam District and Gajapati District
6	Bhawanipatna Central Cooperative Bank Ltd.	Bhawanipatna	Kalahandi and Nuapada Districts
7	Bolangir District Central Cooperative Bank Ltd.	Bolangir	Bolangir and Subarnapur Districts
8	Boudh Central Cooperative Bank Ltd.	Boudh	Kandhamal and Phulbani Districts
9	Cuttack Central Cooperative Bank Ltd.	Cuttack	Part of Cuttack District, Jajpur, Jagatsinghpur and Kendrapada Districts
10	Keonjhar Central Cooperative Bank Ltd.	Keonjhar	Keonjhar District
11	Khurda Central Cooperative Bank Ltd.	Khurda	Khurda District
12	Koraput Central Cooperative Bank Ltd.	Jeypore	Koraput, Nawarangpur, Malkanagiri and Rayagada Districts
13	Mayurbhanja Central Cooperative Bank Ltd.	Baripada	Mayurbhanja District
14	Nayagarh Central Cooperative Bank Ltd.	Nayagarh	Nayagarh District
15	Sambalpur District Central Cooperative Bank Ltd.	Baragarh	Sambalpur, Bargarh, Deogarh and Jharsuguda Districts
16	Sundargarh District Central Cooperative Bank Ltd.	Sundargarh	Sundargarh District
17	United Puri-Nimapara Central Cooperative Bank Ltd.	Puri	Puri District

3) Job responsibilities :

The Central Cooperative Banks are in the middle rung of the Short Term Cooperative Credit Structure (STCCS) of the State comprising the State Cooperative Bank at the State Level, 17 Central Cooperative Banks (CCBs) in the middle rung and 2700 Primary Agriculture Cooperative Societies (PACS) at the grassroots level. The STCCS primarily caters to the

agricultural credit requirement of the State by enrolling the agricultural families (55 lakh) as members of the PACS and providing them Kisan Credit Cards. As on 31.03.2014, the STCCS provides around 70% of the crop loans dispensed in the State and around 50% of the agricultural credit provided. All the CCBs are licensed under Section 22 read with Section 56 (o) of the Banking Regulation Act, 1949 (As Applicable to Cooperative Societies). They mobilize deposits from the public and carry on banking business at par with Commercial Banks. The Chief Executive occupies the key position in the CCBs, which is having a cooperative character wherein, the Board of Directors are elected as per the provisions of the Orissa Cooperative Societies Act. The Chief Executive will be responsible for managing the banking business and prepare plans and policies and implement the same for strengthening the Bank and the affiliated PACS. Besides, as other Corporate Managers, he/ she will be responsible for Corporate Governance in the organization and he/ she would directly report to the Management of the Bank. He/ she have to liaise with the Government/ State Cooperative Bank/ NABARD/ Reserve Bank of India and is expected to lead from the front.

4) Scale of Pay & other Allowances :

The post shall carry the scale of pay of Rs.28350-1000(5)-33350-1150(7)-41400 and Dearness Allowance as applicable to the State Government employees and other allowances like House Rent Allowance, City Compensatory Allowance, Medical Allowance, Education Allowance, Conveyance Allowance and Travel Expenses etc. as per the rules of the Bank concerned. In deserving cases, pay protection shall be allowed and higher salary will be negotiable.

5) Process of Selection:

The selection may be through the **Institute of Banking Personnel and Selection (IBPS), Mumbai** preferably through a Viva Voce Test and Group Discussions. The test and G.D. will centre round the banking business, leadership qualities, H. R. issues etc. that are meant for the Chief Executives. The details will be made known in due course.

6) Verification of certificates at the time of Viva Voce Test / Group Discussion :

- a. Matriculation/ High School Examination Certificate or an equivalent certificate to establish the date of birth.

- b. All certificates pertaining to the career of the candidates as mentioned in the Application Format.
- c. Experience Certificate as mentioned in the Application Format.
- d. 3 copies of Colour Pass Port Size photographs.

7) How to apply:

The candidates have to submit the filled in application in the prescribed format alongwith photocopies of all the required certificates / testimonials.

8) Last date of submission of application :

The application should reach the Managing Director **on or before 31.07.2014**. Any application received after the stipulated date will not be considered.

Managing Director

13. PARTICULARS OF EXPERIENCE INCLUDING THE PRESENT OCCUPATION / JOB (As on the date of application) :

Name of the employer(s) firms etc. and the nature and details of activities carried out by the employer	Designation and rank if any	Period of service		Length of service years, Months, Days	Nature of duties performed in detail	Remarks (Reasons for leaving service)
		From	To			

14. LANGUAGES KNOWN :

Sl. No.	Language	Read	Write	Speak
1	ODIA			
2	ENGLISH			
3	HINDI			
4	OTHERS			

(Mark "X" in the appropriate Box)

DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature / appointment is liable to be cancelled / terminated. I am willing to serve anywhere in Odisha. I agree that the Bank has the right to transfer me to any of the Branch/ Office; I agree that any legal proceedings in respect of any matter (s) claims or disputes arising out of this application and / or out of said advertisement can be instituted by me only at Courts/ Tribunals/ Forums at **Bhubaneswar** only shall have sole and exclusive jurisdiction to try the cause/ dispute. I undertake to abide by all the terms and conditions mentioned in the advertisement

No. _____ dated _____.

Place : _____

Date : _____

SIGNATURE OF CANDIDATE