

WEST BENGAL UNIVERSITY OF ANIMAL & FISHERY SCIENCES
68, Kshudiram Bose Sarani, Kolkata – 700037

No. WBUAFS/Estb/Rect2/03(Pt.-II)/ 451

Date: 25.02.2016

EMPLOYMENT NOTICE

West Bengal University of Animal & Fishery Sciences invites applications for recruitment from the Indian Nationals for the following posts. The Revised Pay Band and Academic Grade Pay, Qualification both Essential and Desirable are given in details:

(I). Name of Post – Assistant Professor; Scale of Pay: Revised Pay Band Rs. 15600- 39100/- with Academic Grade Pay of Rs. 6,000/-

Sl. No.	Department	No. of vacancies	Reservation categories with no. of vacant posts	
			Backlog vacancy	Regular vacancy
1	Veterinary Anatomy & Histology	2	-	ST - 1, OBC A - 1
2	Animal Nutrition	1	-	Unreserved (PH) - 1
3	Veterinary Biochemistry	1	OBC B - 1	-
4	Veterinary Gynaecology & Obstetrics	2	SC - 1, ST - 1	-
5	Veterinary Public Health	1	OBC B - 1	-
6	Veterinary Pathology	1	-	SC - 1
7	Animal Genetics & Breeding (Statistics)**	1	OBC B - 1	-
8	Animal Genetics & Breeding	1	SC - 1	-
9	Veterinary Parasitology	1	-	SC - 1
10	Veterinary Medicine, Ethics & Jurisprudence	1	OBC A - 1	-
11	Instructional Livestock Farm Complex (Livestock Production Management)	1	-	OBC B - 1
12	Teaching Veterinary Clinical Complex (Vety. Gynaecology)	1	SC - 1	-
13	Fishery Engineering	1	-	OBC A - 1
14	Fishery Extension	2	ST - 1	SC - 1
15	Aquatic Animal Health	1	SC - 1	-
16	Aquatic Environment Management	1	OBC B - 1	-
17	Dairy Engineering	1	-	SC - 1
18	Dairy Technology	1	-	Unreserved - 1
19	Dairy Microbiology	1	-	SC - 1
TOTAL		22		

● **Qualifications and age for the Post of Assistant Professor:**

➤ *Essential Qualifications for the post of Assistant Professor:*

- A minimum of Master's degree in a subject/discipline (required for the particular post) of the concerned faculty having at least 55% marks throughout the career in aggregate or OGPA of 2.75 out of 4.00.
- Evidence of published research papers on the concerned subject in a reputed journal.
- Age not above 35 years (relaxable maximum of ten years for exceptionally qualified and experienced candidates).
- For the candidates having Master's degree, National Eligibility Test (NET) shall remain compulsory along with one publication in National Academy of Agricultural Sciences, (NAAS), New Delhi rated referred journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

➤ *Desirable Qualification for the post of Assistant Professor:*

- Ph.D. degree in concerned subject.

** Candidates for Sl. no. 7, must possess sufficient academic exposure & experience in Statistics/ Bio-Statistics.

N.B.: Candidates for Sl. no. 1 to 12 must possess B.V.Sc. & A.H. as basic qualification and should be registered with the State Veterinary Council/ Veterinary Council of India.

N.B.: Candidates for Sl. no. 13 to 16, preference will be given to the candidates having B.F.Sc. & M.F.Sc. degree with some teaching & research experience and qualified NET/GATE Exam. in respect of posts in Fishery Faculty. In Fishery Science – Master's degree shall mean B.F.Sc. followed by M.F.Sc. first preference or as approved by the ICAR.

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(II). Name of Post – Associate Professor; Scale of Pay: Revised Pay Band Rs. 37,400-67,000/- with Academic Grade Pay of Rs. 9,000/-

Sl. No.	Department	No. of vacancies	Reservation categories with no. of vacant posts	
			Backlog vacancy	Regular vacancy
1.	Veterinary Anatomy & Histology	2	-	SC- 1, Unreserved – 1
2.	Veterinary Public Health	1		SC – 1
3.	Veterinary Microbiology	1	ST-1	-
4.	Veterinary & Animal Husbandry Extension Education	1	-	OBC-B -1
5.	Animal Genetics & Breeding	2	-	Unreserved-1, SC-1
6.	Veterinary Pharmacology & Toxicology	2	SC-1	SC-1
7.	Veterinary Biochemistry	2	SC-1	Unreserved – 1
8.	Livestock Production Management	2	-	ST-1, OBC (B)-1
9.	Veterinary Physiology	1	-	Unreserved-1
10.	Veterinary Surgery & Radiology	1	-	OBC (A)-1
11.	Veterinary Gynaecology & Obstetrics	1	-	Unreserved-1
12.	Teaching Veterinary Clinical Complex (Hospital Superintendent) (Veterinary Pathology)	1	-	Unreserved-1
13.	Instructional Livestock Farm Complex (Farm Manager) (Livestock Production Management / Poultry Science)	1	-	SC-1
14.	Aquaculture	1	-	OBC (A)-1
15.	Fish Processing Technology	1		SC – 1
16.	Fishery Engineering	1	OBC B - 1	-
17.	Fishery Extension	1	-	SC -1
18.	Fishery Economics, Statistics & Marketing	1	-	Unreserved-1
19.	Dairy Engineering	1	-	Unreserved-1
20.	Dairy Microbiology	1	-	Unreserved-1
21.	Dairy Chemistry	1	-	Unreserved -1
TOTAL		26		

● **Qualifications and age for the Post of Associate Professor:**

➤ Essential Qualifications for the post of Associate Professor:

- A minimum of Master's degree in a subject/discipline (required for the particular post) of the concerned faculty having at least 55% marks throughout the career in aggregate or OGPA of 2.75 out of 4.00.
- Ph.D. degree in concerned subject
- Evidence of published research papers on the concerned subject in a reputed journal (Not less than 10 research papers).
- Age not below 40 years (relaxable maximum of ten years for exceptionally qualified and experienced candidates.)
- Minimum 5 years experience in teaching and research including guiding post graduate research scholar.

N.B.: Candidates for Sl. No. 1 to 13 must possess B.V.Sc. & A.H. as basic qualification and should be registered with the State Veterinary Council/ Veterinary Council of India.

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(III). Name of Post – **Professor**;

Scale of Pay: Revised Pay Band Rs. 37,400-67,000/- with Academic Grade Pay of Rs. 10,000/-

Sl. No.	Department	No. of vacancies	Reservation categories	
			Backlog vacancy	Regular vacancy
1.	Livestock Production Management	<u>1</u>	<u>SC</u>	-
2.	Veterinary Anatomy & Histology	<u>1</u>	<u>OBC-B</u>	-
3.	Veterinary Medicine, Ethics & Jurisprudence	<u>1</u>	<u>SC</u>	-
4.	Veterinary Public Health	<u>1</u>	<u>ST</u>	-
5.	Veterinary Microbiology	<u>1</u>	<u>SC</u>	-
6.	Veterinary Pathology	1	-	<u>Unreserved</u>
7.	Veterinary Physiology	1	-	<u>OBC-B</u>
8.	Veterinary Biochemistry	1	-	<u>OBC-A</u>
9.	Veterinary Surgery & Radiology	1	-	<u>SC</u>
10.	Instructional Livestock Farm Complex (with specialization in any of the production subjects)	1	-	<u>SC</u>
11.	Teaching Veterinary Clinical Complex (with specialization in any of the clinical subjects)	<u>1</u>		<u>Unreserved</u>
12.	Fishery Resource Management	1	-	<u>SC</u>
13.	Aquatic Animal Health	<u>1</u>	<u>SC</u>	-
14.	Fishery Engineering	<u>1</u>	<u>SC</u>	-
15.	Fishery Economics, Statistics & Marketing	1	-	<u>ST</u>
16.	Dairy Chemistry	<u>1</u>	<u>SC</u>	-
17.	Dairy Engineering	<u>1</u>	<u>OBC-B</u>	-
Total		17		

● **Qualifications and age for the Post of Professor:**


1. A minimum of Master's Degree in a subject/ discipline (required for the particular post) of the concerned Faculty having at least 55% marks throughout the career in aggregate or OGPA of 2.75 out of 4.00.
2. Ph.D. degree in concerned subject.
3. Evidence of published research papers on the concerned subject (not less than 10) in reputed journals of National & International Level.
4. Minimum **12 years** experience in teaching, research and guiding research scholars for Ph. D/ Masters of which 5 years experience in a post not below the rank of Reader / Associate Professor or its equivalent posts.
5. Age not below 45 years (relaxable for exceptionally qualified and experienced candidates).

N.B.: Candidates for Sl. No. 1 to 11 must possess B.V.Sc. & A.H. as basic qualification and should be registered with the State Veterinary Council/ Veterinary Council of India.

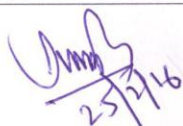
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Sl. No.	Name of post with number of vacancy, reservation category, scale of pay and age limit	Qualification
1	<p>Director of Research, Extension & Farms</p> <p>One post</p> <p>(Unreserved)</p> <p>Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 10,000/- and special pay of Rs. 250/- per month</p>	<p><u>E.Q.</u> 1. A minimum of Masters Degree in any branch of Veterinary & Animal Sciences/ Dairy Sciences/ Fishery Sciences having at least 55% of marks in aggregate or OGPA 2.75 out of 4.00.</p> <p>2. Ph.D. degree in any of the above noted branches</p> <p>3. Evidence of Published research papers (not less than 15) on the concerned branch in reputed national journal and international journal and having experience of research guide.</p> <p>4. Minimum 15 years experience in teaching, research including guiding research scholars (Ph.D./ Masters) Research Projects & Extension Education in the field of concerned subject out of which holding responsible position and atleast three years experience in a post not below the rank of professor.</p>
2	<p>1. Dean, Faculty of VAS</p> <p>2. Dean, Faculty of Dairy Technology</p> <p>3. Dean, Faculty of Fishery Sciences</p> <p>(One post each)</p> <p>(Unreserved)</p> <p>Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 10,000/- and special pay of Rs. 250/- per month</p>	<p><u>E.Q:</u>(a) A minimum of Masters Degree in a subject/ discipline of the concerned Faculty having at least 55% marks in aggregate or OGPA 2.75 out of 4.00.</p> <p>(b) Ph.D. degree in any subject of the concerned faculty.</p> <p>(c) Evidence of published papers on the concerned subject (not less than 10) in a reputed journal.</p> <p>(d) Minimum 15 years experience in teaching research including guiding research scholars (Ph.D. / Master) and holding position of which last 3 years in a post not below rank of a Professor.</p> <p>(e) Preference will be given to a candidate having worked as the Head of any Divn. in a Res. Institute or Dept. of a Faculty for more than 2 years.</p>
3	<p>Dean , Students' Welfare</p> <p>One post</p> <p>(Unreserved)</p> <p>Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 10,000/-</p> <p>Age not less than 45 years on 1st January, 2016</p>	<p><u>E.Q:</u> (a) A minimum of Master's Degree in Veterinary & Animal Sciences/ Dairy Science/ Dairy Technology/ Fishery Science/ Allied Science/ M.P. Ed./ M.B.A (H.R.D.) from a recognized University at least 55% marks in aggregate of OGPA of 2.75 out of 4</p> <p>(b) Ten years experience performing administrative/ academic duties either in civil institution or army organization.</p> <p>(c) Requisite student welfare experience in large Public School/ College/ Army Institution/ University.</p> <p><u>D.Q:</u> Ph.D. in concerned subject or Degree or Diploma in Institutional Welfare/ H.R.D./ Security Management.</p>
4	<p>Controller of Examinations</p> <p>One post</p> <p>(Unreserved)</p> <p>Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 10,000/-</p>	<p><u>E.Q:</u> (a) A minimum of Master's degree in Veterinary or Animal Science/ Dairy Science/ Fishery Science or allied Science as approved by I.C.A.R. (M. Sc., Zoology in Fisheries, M. Sc. In Marine Sciences etc.) having at least 55% marks in aggregate or OGPA of 2.75 out of 4.00.</p> <p>(b) Ph.D. degree in concerned subject.</p> <p>(c) Evidence of published research papers in the concerned subject (not less than 10) in a reputed journal.</p> <p>(d) Minimum of 12 years experience in teaching and research in the relevant subject in University/ related Institute/ College of which last 3 years in a post not below the rank of Professor</p> <p>(e) 3 years administrative experience as head of a teaching department/ examinations section. Preference will be given to the candidate having experience of working in the examination section of University/ Institute etc.</p>


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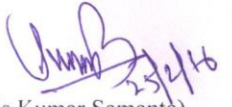
5	<p>Librarian (One post) (Unreserved) Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 10,000/-</p>	<p><u>E.Q.</u> 1. A minimum of Master's Degree in Library Science or equivalent having at least 55% of marks in aggregate or OGPA 2.75 out 4.00. 2. M.B.A. with knowledge of application of Computerisation in Library, 3. At least 10 years of experience in a university / research institute, Library in a responsible position of which last 5 years holding post not below the pay scale of a Reader.</p>
6	<p>Deputy Director of Research Two posts (Unreserved) Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 9,000/- Age not less than 35 years.</p>	<p><u>E.Q.</u> 1. Master degree in Veterinary Sciences/ Animal Sciences/ Dairy Technology or Sciences/ Fishery Sciences with good academic records and atleast 55% marks in Master Degree level 2. Ph.D. degree in concerned subject as mentioned in the Sl. (1) 3. Atleast 7 years of work experience in research & extension activities. 4. Evidence of ability to plan, organize, administer and monitor research & extension activities supported by publication of research papers, book/ booklets, reports, compendium etc. 5. Experience in handling of broad based research/ extension projects, field level problem solving, rural management etc.</p>
7	<p>Deputy Librarian (it will be vacant w.e.f. 01.05.2016) One post (Unreserved) Revised Pay Band Rs. 37,400-67,000/- with Grade Pay Rs. 8,000/- Age not less than 35 years.</p>	<p><u>E.Q.</u> 1. Master Degree with atleast 55% marks in aggregate in Library Science/ Information Sciences or equivalent followed by a Bachelor Degree in Library Science/ Information Science or equivalent. 2. Atleast 5 years experience in Library of Academic Institute.</p> <p><u>D.Q.</u> 1. A Doctorate degree in the concerned subject 2. Knowledge in foreign language</p>
8	<p>Assistant Director of Research (One post) (Unreserved) Revised Pay Band Rs. 15,600-39,100/- with Grade Pay Rs. 6,000/- Age not above 35 years.</p>	<p><u>E.Q.</u> 1. Master Degree in Veterinary Sciences/ Animal Sciences/Dairy Technology or Sciences/Fishery Sciences with good academic records and at least 55% of marks in Master Degree level, 2. Ph.D. degree in concerned subject or 5 years research experiences.</p>
9	<p>Assistant Director of Extension (One post) (Unreserved) Revised Pay Band Rs. 15,600-39,100/- with Grade Pay Rs. 6,000/- Age not above 35 years.</p>	<p><u>E.Q.</u> 1. Master Degree in Veterinary Sciences/ Animal Sciences/Dairy Technology or Sciences/Fishery Sciences/Extension concerned education with good academic records and at least 55% of marks in Master Degree level, 2. Ph.D. degree in concerned subject or 5 years experiences in extension activities.</p>
10	<p>Security-cum-Estate Officer (One post) (Unreserved) Revised Pay Band Rs. 15,600-39,100/- with Grade Pay Rs. 6,000/- Age between 40-45 years as on the date of publication of this advertisement</p>	<p><u>E.Q.</u> (a) Bachelor's degree with good academic record. (b) At least 10-15 years of experience in security related jobs in supervisory position. (c) Experience in caretaking in respect of Buildings and properties of an institution and also in looking after the maintenances and cleanliness in the said premises.</p> <p><u>D.Q.</u> (a) Training in Military/ Police (b) 5 years experience in personal management.</p>


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A crossed Demand Draft of Rs. 1,000/- (Rupees one thousand) (1/4th of Rs. 1000/- for SC/ST Categories) only drawn in favour of 'Finance Officer, WBUAFS' drawn on any nationalized bank payable at Kolkata must be attached with the application. Complete 7(seven) sets of application forms in the given format along with seven sets of self attested copies of testimonials should reach to the Registrar (Actg.), West Bengal University of Animal & Fishery Sciences, 68, Kshudiram Bose Sarani, Kolkata – 700 037 within 5 PM on or before **28.03.2016** only by REGISTERED POST with ACKNOWLEDGEMENT DUE or SPEED POST clearly mentioning the NAME OF THE POST APPLIED FOR in **BOLD BLOCK LETTERS** on the top of the envelope. University reserves the right to alter/modify or cancel any condition/post at any stage without assigning any reason thereof. Persons already employed should apply through proper channel, an advance copy of the same may be sent directly to the Registrar (Actg.). University has absolute right to cancel the programme of recruitment without any prior notice and without assigning any reason thereof. Applications received after expiry of the last date will not be considered and no correspondence in this regard will be entertained. Canvassing in any form and or bringing any influence for selection will be treated as disqualification. No TA/DA will be paid for attending the interview. Simply submission of applications does not confer any right for interview/ selection of the post.

Passport size photograph to be pasted on the space provided at the right upper corner of the application form. Candidates are requested to complete all columns of the application form. Incomplete application will be summarily rejected.

Candidates already applied against previous advertisement no. WBUAFS/ Estb/ Rect2/03(Pt.-II)/ 2266 Date: 26.09.2013 within due date need not to apply freshly, however, they can submit their updated curriculum-vitae without prescribed application fee in the form of demand draft or else.


(Ashis Kumar Samanta)
Registrar (Acting)