# Service and a

# M.P. POORV KSHETRA VIDYUT VITRAN CO. LTD.

Block No. 7 Shakti Bhawan, Rampur, Jabalpur-482008. (MP) CIN: U40109MP2002SGC015120 Website: www.mpez.co.in Phone No. 0761-2702020, Fax No. 0761-2661219, 2669005

No.MD/EZ/CGM (HR&A)/HR/ JE(C) 2016-17/ 7946

Jabalpur, Date: 19-10-16

# Recruitment of Junior Engineer (Electrical-Contract) Batch 2016-17

Madhya Pradesh Poorv Kshetra Vidyut Vitaran Co. Ltd., Jabalpur, a successor company of erstwhile MPSEB intends to fill up the vacancies of 50 nos. Junior Engineer (Electrical-Contract) and invites applications from eligible candidates for which the category wise vacancy position is as follows:

Designation		Tentative No. of positions	Category wise bifurcation of vacancies				
			UR	SC	ST	OBC	
Junior (Electrica	Engineer   I-Contract)	50	29	09	06	06	

Note: The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the vacancies.

#### 1. Qualification Criteria

Name of Position	Qualification Criteria	Minimum qualifying percentage for degree/diploma		
Junior Engineer (Electrical- Contract)	The candidate should be having Diploma in "Electrical" or "Electrical and Electronics" Engineering from a University/Institution recognized by University Grants Commission/AICTE  Candidates having higher qualification i.e. graduate degree in "Electrical Engineering" or "Electrical and Electronics Engineering" may also apply.	(i) Minimum 60% marks or minimum 6 CGPA in aggregate in case of Unreserved / OBC candidates of MP Domicile and candidates of all categories not having M.P domicile.  (ii) Minimum 50% marks or minimum 5 CGPA in aggregate in case of SC /ST category candidates having M.P. domicile, or		

Note: The candidates appearing in Final Semester / Year examination may also apply, however, the candidates if selected shall have to produce the proof of having passed the final year / semester examination with minimum stipulated qualifying marks for the respective category at the time of joining failing which their candidature shall be cancelled.

#### 2. Reservation

The reservation of positions shall be applicable only for the candidates having Madhya Pradesh domicile. Caste certificate issued by Sub Divisional Officer (SDO) only shall be valid.

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## 3. How to apply

- (i) The candidates can apply through MP Online portal only (www.mponline.gov.in) or using the links provided on MPPKVVCL, Jabalpur website: www.mpez.co.in.
- (ii) The scanned copy of following documents shall be uploaded by the applicant:
- (a) Higher Secondary or High School Examination certificate in support of date of birth.
- (b) Certificate of Diploma/Degree OR marksheet from recognized university.
- (c) Applicant serving in successor Companies of MPSEB should submit post qualification/ post training work experience certificate in the relevant field issued by the official (not below the rank of Superintending Engineer), the format of which is available on Company's website as Annexure-1. In case of experience in more than one Company, separate experience certificates shall be uploaded.
- (d) Caste certificate (permanent), (in case of reserved category candidates) issued by the Sub Divisional Officer (SDO).
- (f) Domicile certificate issued by competent authority, in case of candidates applying against reserved positions

## 4. Application Fee

- (i) Application fee for Unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other states shall be Rs. 1000/- per candidate.
- (ii) Application fee for SC/ ST candidates of MP domicile shall be Rs. 800/- per candidate.
- (iii) Payment of application fee can also be made in cash at MP Online kiosk.
- (iv) No extra charges shall be payable for scanning of photographs etc., to the kiosk apart from the portal charges.

### 5. Age Limit

The minimum age of candidates should be 18 years and maximum age (as on 30.06.2016) is as under:

S. No.	Applicant	Age Limit for MP Domicile applicants (in years)	Age Limit for outside M.P. applicants (in years)
1	Male Applicants (Unreserved)	40	35
2	Male Applicants (Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
3	Male Applicants (Reserved Category- SC/ST/OBC)	45	35
4	Male Applicants (Reserved Category- Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
5	Female Applicants (Unreserved Category)	45	35
6	Female Applicants (Reserved category- Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
7	Female Applicants (Reserved Category-SC/ST/OBC)	45	35



#### 6. Selection Procedure

- (i) Online application will be invited through MP Online. The Eligible candidates shortlisted on the basis of the details filled in online application form satisfying the aforementioned criteria have to undergo an online assessment test comprising of 100 questions of 3 marks each. The maximum marks of test paper will be 300. The duration of online assessment test will be of two hours containing the questions as per the prescribed syllabus.
- (ii) The Online assessment test shall be conducted by MP Online at Jabalpur. In case of large number of applications test centres may be arranged in other cities of M.P.
- (iii) There shall be negative marking, therefore, 1 mark shall be deducted for every wrong answer. The marks scored will be calculated as per the formula (3R-W) where R=number of right answers and W=number of wrong answers.
- (iv) Admit Cards for online assessment test will be available online on www.mponline.gov.in. Candidates may download the admit card from the MP Online website and produce a copy of the same for appearing in the online academic assessment test.
- (v) The presence of the candidates at various test centres shall be marked and recorded in an appropriate manner as may be decided by the Company.
- (vi) The answer sheet of individual candidate, and model answer sheet (key) will be furnished within three days from date of test.
- (vii) For preparation of merit the weightage of online assessment test to experience shall be 80:20. The total marks will be 375, 300 marks for online assessment test and 75 marks for experience as per clause 6(ix).
- (viii) The cut off marks in the online assessment test for merit list preparation shall be 50% for Unreserved/OBC category candidates and 40% for SC/ST category candidates.
- (ix) The weightage of experience will be given to departmental candidates (regular or on contract of MPSEB & its successor companies) only. A maximum of 20% weightage (Maximum 75 marks) will be given for 60 months experience in relevant field for completed months on pro rata basis as on 30.06.2016.
  - Note: Experience certificate is to be submitted by the candidate in the prescribed format only. Experience Certificate not submitted in the prescribed format shall not be entertained.
- (x) Based on the online assessment test and experience, an overall merit list will be prepared. The merit list of all candidates shall be prepared and the post of UR category shall be filled up (irrespective of candidates belonging to any category). After filling all the posts of UR category, merit list of remaining candidates of only reserved categories belonging to ST/SC/OBC shall be prepared upto the cut off marks of respective category.
- (xi) The candidates shall be selected for engagement as Junior Engineer (Electrical-Contract) from the merit list as per the Company's requirement. If the marks secured



by two or more candidates are same, selection will be based on date of birth in descending order i.e. older candidate will be placed first in the merit list.

(xii) The validity of the waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.

#### 7. Syllabus

The scope of the "Online Assessment" test would cover the syllabi for diploma in Electrical Engineering and Electrical & Electronics Engineering as prescribed by R.G.P.V., Bhopal, M.P. The online assessment test would consist of 75 questions on technical ability and 25 questions would be drawn from general awareness and aptitude.

## 8. Selection and Engagement

The selected candidates shall be engaged on contract basis for a period of three years only. The contract agreement shall be terminated automatically after completion of contract period of three years (including training period). The contract period will start from the date of joining.

#### 9. Training

The selected candidates will be given one month institutional training at Central Training Institute, Jabalpur.

#### 10. Remuneration

The Junior Engineer (Electrical – Contract), shall be engaged initially on a lump-sum consolidated monthly honorarium of Rs.23,000/- per month plus Rs.400/- per month mobility allowance and CUG Sim facility applicable for equivalent cadre or Rs.400/- per month communication allowance, if CUG Sim is not provided. The honorarium may be increased @ 10%, 5% or 0% by the Company after every one year of contract period, depending upon the performance as defined in MPPKVVCL Samvida Seva (Anubandh tatha Seva ki shartein) niyam, 2016. The minimum statutory employer's contribution towards New Pension Scheme shall be exclusive of above.

#### 11. Important Dates

S.No.	Particular Particular	Date
1	Date of publication of advertisement in the newspaper & Company's website	20.10.2016
2	Date of inviting applications through M.P. Online	21.10.2016
3	Last date of receiving online applications	06.11.2016
4	Date of issue of Admit Card through M.P. Online and Uploading the Mock test question book	10.11.2016
5	Date of online assessment test (10AM to 12 PM)	19.11.2016
6	Objection on Question of online assessment test	21.11.2016
7	Display of result of online assessment test on MP Online website	05.12.2016
8	Display of final merit list on MP Online website	10.12.2016
9	Document Verification	Will be done by Department at the time of reporting



However, the dates are subject to changes due to unavoidable circumstances and shall be notified on website of our Company.

#### 12. General Conditions

- The Candidate should be an Indian National.
- (ii) Candidates working in the Government/ Semi Government/ Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C from their present employer at the time of joining, failing which they shall not be permitted to join.
- (iii) All SC/ST applicants of MP domicile will be reimbursed to and fro ordinary second class fare/ bus fare by the shortest route (where train route not available), as per the correspondence address indicated in the online application form, as per rule, on production of self attested copy of caste certificate issued by SDO and MP domicile certificate and original travel ticket (of one side) for appearing in the online academic assessment test.
- (iv) Any dispute arising out of the selection process shall be dealt in the courts situated at Jabalpur only.
- (v) The candidates must produce original documents/ certificates at the time of joining in support of their qualification and experience for verification.
- (vi) The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the positions and also to increase/ decrease the positions.
- (vii) The applicants who have a third child born on or after 26.01.2001, are not eligible to apply unless twins are born after the first child.
- (viii) The applicant shall be required to work anywhere in the jurisdiction of the Company.
- (ix) Age relaxation for ST, SC, OBC, Widow, Divorcee lady, Ex Serviceman of M.P. domicile will be as per government rules.
- (x) Company reserves the right to verify documents submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection/appointment and thereafter.
- (xi) Departmental candidates (regular or on contract) who served the MPEB/MPSEB or successor companies of MPSEB in the past and whose contract/ services have been prematurely terminated, need not apply.
- (xii) In case the appointed candidate once joins the Company, no request for inter-company transfer will be entertained.
- (xiii) The appointment letter to the candidates will be issued on the basis of merit list (subject to the availability of the vacancy).
- (xiv) If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

CGM (HR&A)

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# Experience Certificate (to be issued only by SE/GM or above)

For Junior Engineer (Electrical-Contract) Batch 2016-17 in MPPKVVCL Jabalpur (Advertisement No.MD/EZ/CGM (HR&A)/HR/JE(C) 2016-17/ Date

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